

Nunavik Childcare Centers
Salary Scale
2022-2024

	April 1, 2022				April 1, 2023				April 1, 2024			
Scale	Qualified educator (with college diploma)											
	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total
10	32.74	7.50	7.50	47.74	33.40	7.50	7.50	48.40	34.06	7.50	7.50	49.06
9	31.50	7.50	7.50	46.50	32.13	7.50	7.50	47.13	32.77	7.50	7.50	47.77
8	30.29	7.50	7.50	45.29	30.90	7.50	7.50	45.90	31.52	7.50	7.50	46.52
7	29.12	7.50	7.50	44.12	29.70	7.50	7.50	44.70	30.30	7.50	7.50	45.30
6	27.98	7.50	7.50	42.98	28.54	7.50	7.50	43.54	29.11	7.50	7.50	44.11
5	26.90	7.50	7.50	41.90	27.44	7.50	7.50	42.44	27.98	7.50	7.50	42.98
4	25.84	7.50	7.50	40.84	26.35	7.50	7.50	41.35	26.88	7.50	7.50	41.88
3	24.81	7.50	7.50	39.81	25.30	7.50	7.50	40.30	25.81	7.50	7.50	40.81
2	23.82	7.50	7.50	38.82	24.29	7.50	7.50	39.29	24.78	7.50	7.50	39.78
1	22.86	7.50	7.50	37.86	23.32	7.50	7.50	38.32	23.78	7.50	7.50	38.78

Scale	Educator (without college diploma)											
	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total
14	32.74	7.50	7.50	47.74	33.40	7.50	7.50	48.40	34.06	7.50	7.50	49.06
13	31.50	7.50	7.50	46.50	32.13	7.50	7.50	47.13	32.77	7.50	7.50	47.77
12	30.29	7.50	7.50	45.29	30.90	7.50	7.50	45.90	31.52	7.50	7.50	46.52
11	29.12	7.50	7.50	44.12	29.70	7.50	7.50	44.70	30.30	7.50	7.50	45.30
10	27.98	7.50	7.50	42.98	28.54	7.50	7.50	43.54	29.11	7.50	7.50	44.11
9	26.90	7.50	7.50	41.90	27.44	7.50	7.50	42.44	27.98	7.50	7.50	42.98
8	25.84	7.50	7.50	40.84	26.35	7.50	7.50	41.35	26.88	7.50	7.50	41.88
7	24.81	7.50	7.50	39.81	25.30	7.50	7.50	40.30	25.81	7.50	7.50	40.81
6	23.82	7.50	7.50	38.82	24.29	7.50	7.50	39.29	24.78	7.50	7.50	39.78
5	22.86	7.50	7.50	37.86	23.32	7.50	7.50	38.32	23.78	7.50	7.50	38.78
4	21.93	7.50	7.50	36.93	22.37	7.50	7.50	37.37	22.82	7.50	7.50	37.82
3	21.01	7.50	7.50	36.01	21.43	7.50	7.50	36.43	21.86	7.50	7.50	36.86
2	20.13	7.50	7.50	35.13	20.54	7.50	7.50	35.54	20.95	7.50	7.50	35.95
1	19.28	7.50	7.50	34.28	19.66	7.50	7.50	34.66	20.06	7.50	7.50	35.06

Scale	Secretary / Receptionist											
	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total
5	21.23	7.50	7.50	36.23	21.65	7.50	7.50	36.65	22.08	7.50	7.50	37.08
4	20.03	7.50	7.50	35.03	20.43	7.50	7.50	35.43	20.84	7.50	7.50	35.84
3	18.87	7.50	7.50	33.87	19.25	7.50	7.50	34.25	19.63	7.50	7.50	34.63
2	17.73	7.50	7.50	32.73	18.08	7.50	7.50	33.08	18.44	7.50	7.50	33.44
1	16.72	7.50	7.50	31.72	17.05	7.50	7.50	32.05	17.39	7.50	7.50	32.39

	April 1, 2022				April 1, 2023				April 1, 2024			
Scale	COOK											
	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total
6	25.34	7.50	7.50	40.34	25.84	7.50	7.50	40.84	26.36	7.50	7.50	41.36
5	24.33	7.50	7.50	39.33	24.81	7.50	7.50	39.81	25.31	7.50	7.50	40.31
4	23.35	7.50	7.50	38.35	23.81	7.50	7.50	38.81	24.29	7.50	7.50	39.29
3	22.41	7.50	7.50	37.41	22.86	7.50	7.50	37.86	23.31	7.50	7.50	38.31
2	21.48	7.50	7.50	36.48	21.91	7.50	7.50	36.91	22.35	7.50	7.50	37.35
1	20.58	7.50	7.50	35.58	21.00	7.50	7.50	36.00	21.42	7.50	7.50	36.42

Scale	Janitor, maintenance staff, bus driver, assistant cook											
	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total
5	20.12	7.50	7.50	35.12	20.52	7.50	7.50	35.52	20.93	7.50	7.50	35.93
4	19.34	7.50	7.50	34.34	19.73	7.50	7.50	34.73	20.13	7.50	7.50	35.13
3	18.60	7.50	7.50	33.60	18.97	7.50	7.50	33.97	19.35	7.50	7.50	34.35
2	17.89	7.50	7.50	32.89	18.24	7.50	7.50	33.24	18.61	7.50	7.50	33.61
1	17.20	7.50	7.50	32.20	17.54	7.50	7.50	32.54	17.89	7.50	7.50	32.89

Scale	Pedagogical Counsellor											
	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total
10	34.15	7.50	7.50	49.15	34.83	7.50	7.50	49.83	35.53	7.50	7.50	50.53
9	33.61	7.50	7.50	48.61	34.28	7.50	7.50	49.28	34.97	7.50	7.50	49.97
8	33.08	7.50	7.50	48.08	33.74	7.50	7.50	48.74	34.41	7.50	7.50	49.41
7	31.91	7.50	7.50	46.91	32.54	7.50	7.50	47.54	33.19	7.50	7.50	48.19
6	30.82	7.50	7.50	45.82	31.44	7.50	7.50	46.44	32.07	7.50	7.50	47.07
5	29.73	7.50	7.50	44.73	30.33	7.50	7.50	45.33	30.93	7.50	7.50	45.93
4	28.70	7.50	7.50	43.70	29.28	7.50	7.50	44.28	29.86	7.50	7.50	44.86
3	27.72	7.50	7.50	42.72	28.28	7.50	7.50	43.28	28.84	7.50	7.50	43.84
2	26.70	7.50	7.50	41.70	27.24	7.50	7.50	42.24	27.78	7.50	7.50	42.78
1	25.79	7.50	7.50	40.79	26.30	7.50	7.50	41.30	26.83	7.50	7.50	41.83

Scale	Accountant / Bookkeeper											
	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total
6	23.62	7.50	7.50	38.62	24.10	7.50	7.50	39.10	24.58	7.50	7.50	39.58
5	22.72	7.50	7.50	37.72	23.17	7.50	7.50	38.17	23.63	7.50	7.50	38.63
4	21.79	7.50	7.50	36.79	22.22	7.50	7.50	37.22	22.67	7.50	7.50	37.67
3	20.98	7.50	7.50	35.98	21.40	7.50	7.50	36.40	21.83	7.50	7.50	36.83
2	20.11	7.50	7.50	35.11	20.52	7.50	7.50	35.52	20.93	7.50	7.50	35.93
1	19.32	7.50	7.50	34.32	19.71	7.50	7.50	34.71	20.10	7.50	7.50	35.10

	April 1, 2022				April 1, 2023				April 1, 2024			
Scale	Director											
	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total
15	37.69	7.50	7.50	52.69	38.44	7.50	7.50	53.44	39.21	7.50	7.50	54.21
14	36.80	7.50	7.50	51.80	37.54	7.50	7.50	52.54	38.29	7.50	7.50	53.29
13	35.97	7.50	7.50	50.97	36.68	7.50	7.50	51.68	37.42	7.50	7.50	52.42
12	35.13	7.50	7.50	50.13	35.83	7.50	7.50	50.83	36.55	7.50	7.50	51.55
11	34.29	7.50	7.50	49.29	34.98	7.50	7.50	49.98	35.68	7.50	7.50	50.68
10	33.46	7.50	7.50	48.46	34.13	7.50	7.50	49.13	34.81	7.50	7.50	49.81
9	32.63	7.50	7.50	47.63	33.28	7.50	7.50	48.28	33.95	7.50	7.50	48.95
8	31.79	7.50	7.50	46.79	32.43	7.50	7.50	47.43	33.08	7.50	7.50	48.08
7	30.97	7.50	7.50	45.97	31.59	7.50	7.50	46.59	32.22	7.50	7.50	47.22
6	30.12	7.50	7.50	45.12	30.72	7.50	7.50	45.72	31.34	7.50	7.50	46.34
5	29.29	7.50	7.50	44.29	29.88	7.50	7.50	44.88	30.48	7.50	7.50	45.48
4	28.45	7.50	7.50	43.45	29.02	7.50	7.50	44.02	29.60	7.50	7.50	44.60
3	27.62	7.50	7.50	42.62	28.17	7.50	7.50	43.17	28.74	7.50	7.50	43.74
2	26.80	7.50	7.50	41.80	27.33	7.50	7.50	42.33	27.88	7.50	7.50	42.88
1	25.95	7.50	7.50	40.95	26.47	7.50	7.50	41.47	27.00	7.50	7.50	42.00
Scale	Assistant-director											
	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total	Regular	Cargo	CLD	Total
15	30.58	7.50	7.50	45.58	31.19	7.50	7.50	46.19	31.82	7.50	7.50	46.82
14	29.84	7.50	7.50	44.84	30.43	7.50	7.50	45.43	31.04	7.50	7.50	46.04
13	28.93	7.50	7.50	43.93	29.51	7.50	7.50	44.51	30.10	7.50	7.50	45.10
12	28.02	7.50	7.50	43.02	28.58	7.50	7.50	43.58	29.15	7.50	7.50	44.15
11	27.14	7.50	7.50	42.14	27.69	7.50	7.50	42.69	28.24	7.50	7.50	43.24
10	26.27	7.50	7.50	41.27	26.79	7.50	7.50	41.79	27.33	7.50	7.50	42.33
9	25.42	7.50	7.50	40.42	25.93	7.50	7.50	40.93	26.45	7.50	7.50	41.45
8	24.59	7.50	7.50	39.59	25.08	7.50	7.50	40.08	25.59	7.50	7.50	40.59
7	23.78	7.50	7.50	38.78	24.25	7.50	7.50	39.25	24.74	7.50	7.50	39.74
6	23.00	7.50	7.50	38.00	23.46	7.50	7.50	38.46	23.93	7.50	7.50	38.93
5	22.22	7.50	7.50	37.22	22.66	7.50	7.50	37.66	23.11	7.50	7.50	38.11
4	21.46	7.50	7.50	36.46	21.89	7.50	7.50	36.89	22.33	7.50	7.50	37.33
3	20.73	7.50	7.50	35.73	21.14	7.50	7.50	36.14	21.56	7.50	7.50	36.56
2	20.01	7.50	7.50	35.01	20.41	7.50	7.50	35.41	20.82	7.50	7.50	35.82
1	19.31	7.50	7.50	34.31	19.69	7.50	7.50	34.69	20.09	7.50	7.50	35.09